



+!# , !# - !+ . / !\$"0" . ! . / 1 . / ! - . "\$ , 2" ! "#\$ / 2# ! \* !"# \$%&' ( )

(6 !789:9;<=>?

<=:@=EA<=?0 ON;@8 M8?@EA<=? ADA<gMND=? 8 :M M8?@EA<= ZE=YN??N=;AC0 BC\_M <8 D:E?=? CA@=  
?8;?: ZE8?8;DNAN? 8 [ <N?@c;DNA7

C6 8@7@:<= , 8>=D9;<E8A=

( ZE=Z=?@A =EKAM8;@aENA <A )&- ZAEA = 8X8EDJDN= <8 145I ZE80g = OAC=E <8  
% i 1IS752G712Q044 e<:b8;@=? 8 ?8??8;@A 8 ?8@8 MNC^U8?0 D8;@= 8 =N@8;@A 8 @Eg? MNC 8 <:b8;@=? 8  
=N@8;@A 8 >:A@E= E8AN?f0 D=;Y=EM8 <A<=? <N?Z=;NBNCNba<=? ;= ?]@N= <= dN;N?@\_EN= <=  
WCA;8TAM8;@=0 , EKAM8;@= 8 R8?@L=7

F6 ! - ;AG=G9 G9 !BGA<@8A= " ;<98;= G= - 315

( :;N<A<8 <8 (:<N@=ENA " ;@8E;A ? :B=E<N;A\?8 <NE8@AM8;@8 A= P=;?8C^= ' NE8@=E0  
D=;Y=EM8 = <N?Z=?@= ;= AE@7 1j <A %8?=:C:KL= ;j 44I <= P=;?8C^= ;NO8E?N@aEN=0 >:8 AZE=OA =  
%89NM8;@= " ;@8E;= <A (:<N@=ENA " ;@8E;A7

F6( /:<8B<B8= G9 29HB8:@: IBD=;@:

( 8?@E:@:EA <8 E8D:E?=? ^:MA;=? <A :;N<A<8 \_ D=MZ=?@A Z8C= ENB@A-E <A (:<N?@=ENA  
"BT 120 Z-E <:A? ?8EON<=EA? \_DND=\A<MN;N?@EA@NOA?0 D=;Y=EM8 <8M=;?@EA<= ;= >:A<E=  
ABA

D&M C=E PAB8 <8?@ADAE0 D=;@:<= >:8 A ?8EON<=EA d AE]CNA ( ;<EA<8 (EA`T= @8M ZE8ON?L= <8  
AZ=?8;@A<=ENA

aBT 120

BT 120

	R8EAN? e) \$ ( ' f7			
--	---------------------	--	--	--

F6& " ; :<=L=>M9:N 89HB8:@: D=<98A=A: 9 <9H ;@LOPAH@: 9QA:<9 ;<9:6

( @ : ACM8 ; @80 A ; N<A<8 <8 ( : <N@=ENA " ; @8E ; A Y : ; DN= ; A ; A ?ACA G74S0 8M 8?ZAK= A<8> : A<= 8 D=M B=A? D= ; <NKU8? ZAEA Y : ; DN= ; AM8 ; @= <8 ? : A? A@NON<A<8?7 ( ? <8Z8 ; <g ; DNA? <= ?8@=E D= ; @AM D=M @Eg? AMBN8 ; @8?n : M <8?@N ; A<= A= D^8Y8 <A : ; N<A<8m = : @E= <8?@N ; A<= [ 8> : NZ8 @\_D ; NDAm 8 : M @8ED8NE=0 E8?8EOA<= ZAEA A? E8 : ; NU8? <= ?8@=E 8 ZAEA E8D8B8E =? A : <N@=E8? <A PR 8 <= / P 8M ? : A? ON?N@A? [ 8 ; @N<A<87

( : ; N<A<8 Z=?? : N =? ?89 : N ; @8? 8> : NZAM8 ; @=? ZAEA = <8?8MZ8 ; ^= <8 ? : A? A@ENB : NKU8?0 D= ; Y=EM8 <8M= ; ?@EA<= ABANX=n

J - ! . 2 , ' & . \$ > : NZAM8 ; @=?

J 69	/ : 79HARAH=>?@
41	d NDE=D=MZ : @A<=E8? ZE=D8??A<=E <N9@AC # \$ R (
45	@EAB==o h W WAONCN= ; 34243% 56\GG5S
45	"MZE8??=EA & ( d & ! R & P p G144
45	"MZE8??=EA h W *A?8E -8@ 5452
45	#8 ; @NCA<=E P=C : ; A , & P 4G #8C=DN<A<8? Z@= 64 DM0 5540

F6C6 , 8>=D9 ; <@ ! ; B=L G= ! BGA<@8A=

( ( : <N@=ENA " ; @8E ; A ; L= Z=?? : N AN ; <A =EKAM8 ; @= ZEVZEN=7 ' 8??A Y=EMA0 ? : A? ; 8D8??N<A<8? ?L= A@8 ; <N<A? Z8C= RABN ; 8@8 <A %8N@=ENA0 8M Y : ; KL= <= ZCA ; 8TAM8 ; @= 8 <A <N?Z= ; NBNCN<A<8 <8 E8D : E?=?7

S6 T9<=: 9 ! <AUAG=G9: 7=8= @ = ; @ G9 & ' ( )

( : ; N<A<8 <8 ( : <N@=ENA " ; @8E ; A ZE8@8 ; <8 ACDA ; KAE A? ?89 : N ; @8? M8@A? ; = A ; = <8 145In

Af WAE@NDNZAKL= 8M 808 ; @=? eq : A<E= 4Gfm

Bf )=E ; 8D8E @E8N ; AM8 ; @=? [ 8> : NZ8 <8 A : <N@=ENA eq : A<E= 4Qfm

Df P : MZENE A ZE=9EAMAKL= <8 @EABAC^=? e ( ; 8X= 45fm

<f d = ; N@=EAE = D : MZENM8 ; @= <A? E8D=M8 ; <AKU8? <= / P 8 <A PR m

8f d = ; N@=EAE = D : MZENM8 ; @= <A? E8D=M8 ; <AKU8? <A ( ' "/m



- ' 8?8;0=CO8E 8?@:<=? ;= ?8;@N<= <8 <8@8EMN;AE = >:A;@N@A@NO= ;8D8??aEN= <8 ?8EON<=E8? ZAEA A A@:AKL= ZC8;A <A ? :A :;N<A<80 D=M = =BT8@NO= <8 =Z=E@:;AM8;@8 ZC8N@8AE T: ;@= A= dN;N?@\_EN= <A \$<:DAKL= =ZE=ONM8;@= <8??A <8MA;<Am

!= >:8 ?8 E8Y8E8 [ A<8>:AKL= <A DAZADN<A<8 =Z8EADN=;AC <A ;N<A<8 <8 ( :<N@=ENA ";@8E;A0 = /ENB:;AC <8 P=;@A? E8??AC@=:0 AN;<A0 >:8 A A@:AC 8?@E:@:EA <A 8>:NZ8 \_0 8ON<8;@8M8;@80 N;?:YNDN8;@8 ZAEA :MA =E9A;NbAKL= <= Z=E@8 <A )&-0 >:8 A= A<=@AE = WE=9EAMA )8<8EAC <8 %88?@E:@:EAKL= 8 \$XZA;A<8

---

. %89:CAEN<A<8 <8 ZE=D8??=?7  
. P:MZENM8;@= <A C89N?CAKL=7

8@P8=D=K &('Z\* 8@P8=D=G9 ]9:<?@ 9 T=;B<9;>?@ G@ T A;A:<\_8A@ G= /GBH=>?@  
(KL=n 1455 . (:X]CN=\@EA;?Z=E@8 A=? &8EON<=E8? 8 \$MZE89A<=?  
#AC=En % i S147444044  
. %89:CAEN<A<8 <=? ZA9AM8;@=?n  
. P:MZENM8;@= <A C89N?CAKL=7

8@P8=D=K &('Z\* 8@P8=D=G9 ]9:<?@ 9 T=;B<9;>?@ G@ T A;A:<\_8A@ G= /GBH=>?@  
(KL=n 1451 . (:X]CN=(CNM8;@AKL= A=? &8EON<=E8? 8 \$MZE89A<=?  
#AC=En % i I71447444044  
. %89:CAEN<A<8 <=? ZA9AM8;@=?n  
. P:MZENM8;@= <A C89N?CAKL=7

8@P8=D=K &('Z\* 8@P8=D=G9 ]9:<?@ 9 T=;B<9;>?@ G@ T A;A:<\_8A@ G= /GBH=>?@  
(KL=n 14/W . WA9AM8;@= <8 W8??=AC (@NO= <A ;NL=  
#AC=En % i 5G27SIG7125044  
. %89:CAEN<A<8 <=? ZA9AM8;@=?n  
. P:MZENM8;@= <A C89N?CAKL=7

8@P8=D=K &('Z\* 8@P8=D=G9 ]9:<?@ 9 T=;B<9;>?@ G@ T A;A:<\_8A@ G= /GBH=>?@  
(KL=n Q6S1 . PAZADN@AKL= <8 ?8EON<=E8? W`BCND=? )8<8EAN? 8M WE=D8??= <8 q:ACNYNDAKL= 8 %8>:ACNYNDA



( \* T=<98A=LAG=G9

' 8 AD=E<= D=M A " ! & ) P ; j 45J14450 <8 4IJ4QJ14450 A MA@8ENACN<A<8 E8V8E8\?8 A= M=;@A;@8 <8 E8D:E?=? =EKAM8;@aEN=? =: YN;A;D8NE=? AC=DA<=? Z=E :MA 98?@L=0 8M :M 8?Z8DJYND= Z=;@= <8 D=;@E=C8 e : ;N<A<80 ?N?@8MA0 aE8A0 ZE=D8??=0 ZE=9EAMA =: AKL=f =BT8@= <=? 8XAM8? <8 A:<N@=ENA =: YN?DACNbAKL=0 C8OA; <= 8M D=; ?N<8EAKL= = DAEa@8E E8CA@NO= <=? OAC=E8? 8;O=CON<=?

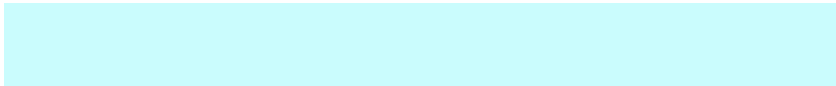
\$??8 DEN@\_EN= : @NCnb=: D=M= BA?8 A ZE=Z=?@A =EKAM8;@aENA <A ;NO8E?N<A<8 )8<8EAC <8 &L= -=L= ' 8C\%8N ZAEA 145I0 8?@AB8C8DN<A 8M %i 1IS752G712Q044 e<:b8;@=? 8 ?8??8;@A 8 ?8@8 MNC^U8?0 D8;@= 8 =N@8;@A 8 @Eg? MNC0 <:b8;@=? 8 =N@8;@A 8 >:A@E= E8AN?f7 &8;<= >:8 = X E8ZE8?8;@A = =EKAM8;@= 8 A ZEN=ENbAKL= <A? AKU8? <8 AD=E<= D=M=? Z8ED8;@:AN? ABANX=n

T=<98A=LAG=G9	T=<8Aa G9 2A:H@			
d :N@= BANXA		X s	4054	5
3ANXA	4054 t	sXs	5 t	1
d_<NA	;D 5 t	sXs	54 t	G
( C@A	;D 54 t	sXs	16 t	Q
( C@]??NMA		p u	16 t	6

^ 2 / ! 1 . / ] / 1 \$ 4 , " . / # \$ " 3 " \ ! . ! 1	2 / \ - 2 1 , 1 , 2 b ! T / # \$ ` 2 " , 1 c 2 d e	2 / 2 / 1 / # \$ ! \$ " 0 " . ! . / , 2 b ! T / # \$ ` 2 " ! c f e	T ! \$ / 2 " ! + " . ! . /
( ??N?@g;DNA \$?@:<A;@NC	5Q741674SS044	6016 t	G
( :X]CN= )N;A;D8NE=? A \$?@:<A;@8? e3=C?A?f	S7S527H5I044	102H t	G
' NaENA? 8 WA??A98;?	SQ2742H044	4012 t	1
, BEA? 8 ";?@ACAKU8?	5G71SH7566044	Q0HS t	G
R8?@L= , EKAM8;@aENA0 )N;A;D8NEA0 WA@ENM=;NAC 8 <8 &:ZENM8;@= <8 38;? 8 &8EONK=? e*NDN@AKU8?0 &8EONK=? / 8ED8NENbA<=?0 \$>:NZAM8;@=?0 <8;@E8 =: @E=?f	6672SS765S044		

- ( @NON<A<8 > : 8 Z=??AM D=MZE=M8@8E ?8EONK=? ZE8?@A<=? A=? DN<A<L=?
- ( @NON<A<8 > : 8 Z=??AM D=MZE=M8@8E A NMA98M <A N ; ?@N@ : NKL=

29L9Ug ; HA=	
P=A<T : OA ; @8	5
\$??8 ; DNAC	1 8 G
%8C8OA ; @8	Q 8 6

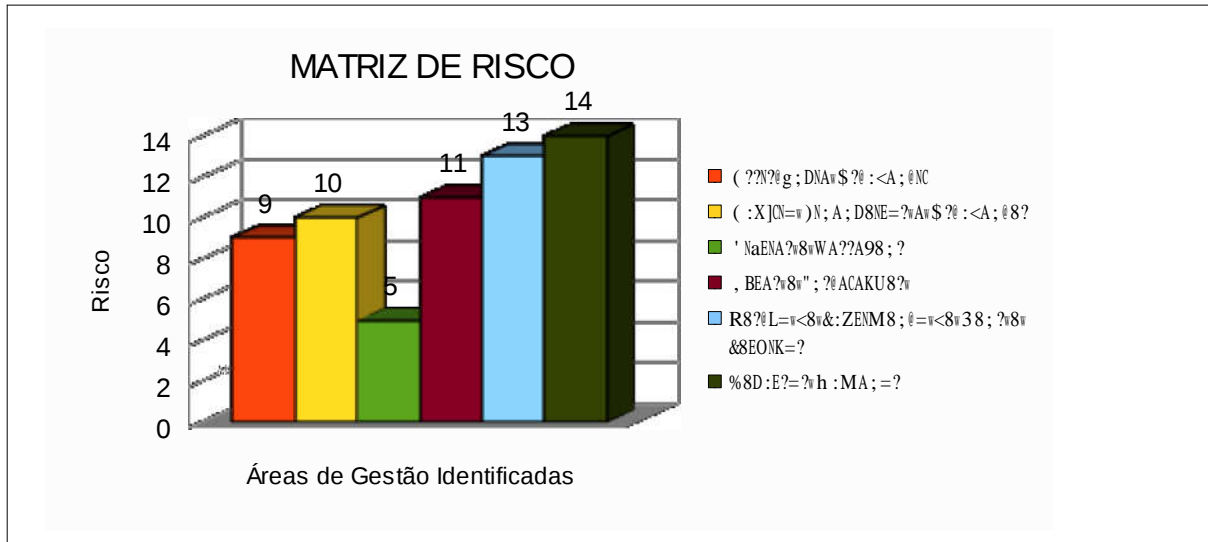


- h=:08 E8D=M8;<AKU8? 8M E8CA@VEN=? <8 A:<N@=ENA E8ACNbA<A Z8C=? VE9L=? <8 D=;@E=C8  
e/P 8 PR f 8 <A ZEVZENA ( :<N@=ENA ";@8E;Am
- )=N E8ACNbA<A A:<N@=ENA ;A aE8A A MAN? <8 51 M8?8?m
- )=N <8@8D@A<A YAC^A ;=? D=;@E=C8? N; @8E;=?7

T=<8Aa G9 8A:H@ 7=8= =: =<AUAG=G9: 78@7@:<=: ;@ !"# \$%&'()6

`2/!1 ./ ]/1\$4, ". /#\$"3"\ !. !1

( ZE8?8; @A\?8 ABANX= = 9EaYND= E8ZE8?8; @A@NO= ZAEA A MA@ENb <8 EN?D= D=; @8; <= A? aE8A? <8 98?@L= N<8; @NYNDA<A?7



( ZV? A ^N8EAE>:NbAKL= <A? ZEN=EN<A<8?0 ?89: ; <= =? DEN@\_EN=? <8 MA@8ENACV<A<80 E8C80c;DNA 8 DEN@NDN<A<80 AZE8?8; @A<=? ; A MA@ENb <8 EN?D=?0 A ; N<A<8 <8 ( :<N@=ENA "; @8E; A <8YN; N: >:8 ?8EL= A:<N@A<A? A? aE8A? <8 98?@L=0 D=M Z=; @:AKL= MAN=E <= >:8 54 e<8bf0 D=; Y=EM8 @AB8CA ABANX=7 PAB8 ?ACN8; @AE AN; <A >:8 A aE8A <8 R8?@L= , EKAM8; @aENA0 )N; A; D8NEA0 WA@ENM=; NAC 8 <8 &:ZENM8; @= <8 38; ? 8 &8EONK=? ABEA; 98 ZE=D8??=? <8 \*NDN@AKL=0 /8ED8NENbAKL= <8 &8EONK=?0 RA?@=? D=M PAE@L= <8 WA9AM8; @= <= R=O8E; = )8<8EAC0 %8?@=? A WA9AE0 <8; @E8 =: @E=?7

^ 2 / ! 1 . / ] / 1 \$ 4 , " . / # \$ " 3 " \ ! . ! 1	! b 4 , . , ! " # \$
( :XJCN= )N; A; D8NE=? A \$ ?@ : <A; @8? e3=C?A?f	51
, BEA?@8"; ?@ACAKU8?	I0 ? : BAKL= 1
R8?@L= , EKAM8; @aENA0 )N; A; D8NEA0 WA@ENM=; NAC 8 <8 &:ZENM8; @= <8 38; ? 8 &8EONK=?	I
%8D:E=?@h :MA;=?	Q

\$M ?89: N<A0 ZAEA A <8YN; NKL= <= D=; @8` <= <8?@A? AKU8? 8 <8 ? : A? Z=??JO8N? ? : BAKU8?0 A 8>: NZ8 : @NCnb=: \?8 <=? ?89: N; @8? A?Z8D@=?n =? @8MA? <8 9EA; <8 E8C80c; DNA ZAEA = D=; @8X@= <A )&-m A 8XZ8ENg; DNA <A? A:<N@=ENA? E8ACNbA<A? Z8CA ; N<A<8 <8 ( :<N@=ENA 8 =? ZCA; 8TAM8; @=? A; @8EN=E8?m A? <8MA; <A? <=? VE9L=? <8 D=; @E=C80 <8; @E8 =: @E=?7

PAB8 C8MBAE >:8 A? AKU8? <8 A:<N@=ENA <8 ; `M8E=?0 50 10 G0 60 S0 20 H0 54 8 550 D=; ?@AM <8?@8 W(" ! / 0 M8?M= ; L= ?8; <= D=; @8MZCA<A? ; A MA@ENb <8 EN?D=0 8M EAbL= <8

A@8;<8E = D=;@8`<= <= %8CA@VEN= ( ;:AC <8 (:<N@=ENA0 <8 AD=E<= D=M = >:8 ZE8D=;NbA A  
";?@E:KL= !=EMA@NOA &)P ;j 450 <8 G <8 TA;8NE= <8 144S7

( ? AKU8? <8 A:<N@=ENA? <= W (" ! /J145I ?8EL= AZE8?8;@A<A? ;= A;8X= 50 D=;@8;<= =  
EN?D=0 A E8C8Oc;DNA0 =? =BT8@NO=?0 = DE=;=9EAMA0 = 8?D=Z= 8 =? <8MAN? A?Z8D@=? Z8E@N;8;@8?  
ZAEA DA<A AKL=7

Y6 \ @; :AG98=>M9: 3A;=A:

( (:<N@=ENA ";@8E;A <A )&- @8M D=M= =BT8@NO= = D=;@E=C8 <A 98??

!#/i, (\* 2, ]2!T!b4, ., 1\$2!j!+I, 1

\* !bk / 1 2 / 0"1\$!1K

(6 /L=1@8=>?@ G@: 29L=<O8A@:K 29L=<O8A@ !;B=L G9 !<AUAG=G9: G= !BGA<@8A= ";<98;=  
c2!"#\$%&'(Sem 7=8<9 9:79HnRAH= G@ 29L=<O8A@ G9 ]9:<?@m 9 L=;@ !;B=L G9 !<AUAG=G9: G9  
!BGA<@8A= ";<98;= c !"#\$%&'(Web

. !L= ^a <NCN9g;DNA? Z8;<8;@8? <8 A@8;<NM8;@=0 8?Z8DNACM8;@8 A>:8CA? =EN:;<A? <A PR 0  
<=? VE9L=? ?8@=ENAN? <=?N?@8MA <8 P=;@E=C8";@8E;= 8 <= / P 7

575 . %N?D= N;8E8;@8 A= =BT8@=n";=B?8EOc;DNA <=? ZE=D8<NM8;@=? C89AN? 8 Y=EMAN?





175G . %8?:C@A<=? 8?Z8EA<=?n D:MZENM8;@= <A C89N?CAKL= E8Y8E8;@8 [ 8X8D:KL= =EKAM8;@aEN=\  
YN;A;D8NEA0 B8M D=M= Y=E;8D8E ? :B?]<N=? ZAEA = ZCA;8TAM8;@= =EKAM8;@aEN= <A 8;@N<A<8 8  
@AMB\_M N<8;@NYNDAE YA@=E8? <8@8EMN;A;@8? ZAEA A 8X8D:KL=7

C \* !U=LA=>?@ G@: A;GAH=G@89: G9 G9:9D79;V@ B<ALaa=G@: 79L= - ]N ^B=;<@ = :B=  
^B=LAG=G9 9 H@;RA=1ALAG=G9N <=A: H@D@K

\ P:?@= P=EE8;@8J(C: ;= \$>:NOAC8;@8m  
\ (C: ;= /8MZ= ";@89EACJWE=Y8??=E \$>:NOAC8;@8m  
\ (C: ;= /8MZ= ";@89EACJ ): ;DN=;aEN= \$>:NOAC8;@8m  
\ ): ;DN=;aEN= \$>:NOAC8;@8JWE=Y8??=E \$>:NOAC8;@8m  
\ REA: <8 WAE@NDNZAKL= \$?@: <A;@NCm  
\ REA: <8 \$;O=CONM8;@= 'N?D8;@8 D=M WV?\REA<:AKL=m  
\ P=;D8N@= P (W\$&J d \$P ZAEA A WV?\REA<:AKL=m  
\ y



Q75G . %8?:C@A<=? 8?Z8EA<=?n D=;@ENB:NE ZAEA >:8 =? A@=? E8CADN=;A<=? [ 98?@L= <8 Z8??=A?0  
@AN? D=M=n ZA9AM8;@= <8 Z8??=AC0 A C89ACN<A<8 <=? A@=?0 ZE=D8??=? <8 A<MN??L=0 D8??L=0  
E8>:N?NKL=0 D=;D8??L= <8 AZ=?8;@A<=ENA0 D=;D8??L= <8 E8Y=EAM 8 D=;D8??L= <8 Z8;?L=0  
8?@8TAM 8M D=;Y=EMN<A<8 D=M A C89N?CAKL= 8?Z8DJYND7

WAEA D:MZENE =? =BT8@NO=? ZE=Z=?@=? ;8?@A AKL= Y=EAM 8?@AB8C8DN<A? 1 ? :BAKU8?  
D=;Y=EM8 <8M=; ?@EA<= ABANX=n

1B1=>?@ (K 29PBL=8AG=G9 G@: 78@H9::@: G9 =GDA::?@N H9::?@N H@;H9::?@ G9 =7@:9 ;<=G@8A=  
9 A ;:<A<BA>?@ G9 79 ;:?@ HAUAL6

\* %N?D=K " ;=B?8EOc ;DNA <=? ZE=D8<NM8 ;@=? C89AN? 8 Y=EMAN? ;=? ZE=D8??=? <8 Z8??=AC7

\* %8C80c ;DNA n RAEA ;@8 >:8 A 8 ;@N<A<8 ?8 ZE8?8EO8 D=;@EA ;=@NYNDAKU8? <=? VE9L=? <8 D=;@E=C87

\* , BT8@NO=n ( O8EN9 :AE A C89ACN<A<8 8 A Y=EMACNB AKL= <=? ZE=D8??=? <8 A<MN??L=0 D8??L= 8  
D=;D8??L= <8 AZ=?8 ;@A<=ENA 8 Z8 ;?L= <=? ?8EON<=E8? <A )&-7

. W8EJ]=<= <8 8X8D:KL=n 54 <NA? X Q ^=EA? X 1 ?8EON<=E8? x 24 ^J^ eZE=D8??=? <8 A<MN??L=f  
HI ^J^ e%\$&\$%# ( /zP!"P ( . ZAEA A ;aCN?8 <8 AZ=?8 ;@A<=ENA? 8 Z8 ;?U8? ZE8ONAM8 ;@8 A=  
8 ;ON= [ PR 8 / P f

. PE= ;=9EAMAn 45J42 A 51J42J5I

. \$?D=Z=n =? ZE=D8??=? <8 D=;D8??L= <8 AZ=?8 ;@A<=ENA 8 <8 N ;?@N@:NKL= <8 Z8 ;?L= ?8EL=  
A ;ACN?A<=? ZE8ONAM8 ;@8 A ;@8? <= 8 ;ON= [ P= ;@E=CA<=ENA\R8EAC <A ;NL=0 ?8 ;<= A ;ACN?A<=? ;A  
?:A @=@ACN<A<8m Ta =? ZE=D8??=? <8 A<MN??L= ?8EL= A ;ACN?A<=? Z=E AM=?@EA98M <8 14 t <=?  
ZE=D8??=? E8ACNB A<=? ;= A ;=m 8 =? ZE=D8??=? <8 D8??L= ?8EL= A ;ACN?A<=? ;A ? :A @=@ACN<A<87

1B1>?@ &K !BQnLA@o<8= ;:7@8<9 =@: :98UAG@89: G= - 315

\* %N?D=n " ;=B?8EOc ;DNA <=? ZE=D8<NM8 ;@=? C89AN? 8 Y=EMAN? ;=? ZA9AM8 ;@=? <8 A:XJCN=\  
@EA ;?Z=EA<=?

S \* !BGa<@8A= G@: H@;<8=<@: 9 H@;U[;A@: H9L918=G@: H@D = 3B;G=>?@ G9 !7@A@

675 . %N?D= N;8E8;@8 A= =BT8@=n A<=KL= <8 ZE=D8<NM8;@=? 8 A@=? <8 98?@L= N;D=MZA@]O8N? D=M A C89N?CAKL= 8M ON9=E >:8 8?@AB8C8D8 A? E89EA? ZAEA = E8CADN=;AM8;@= D=M A? )::<AKU8? <8 (Z=N=7

671 . %8C80c;DNAn = D:MZENM8;@= <A? ;=EMA? >:8 E898M = E8CADN=;AM8;@= D=M A? )::<AKU8? <8 AZ=N= \_ Y::<AM8;@AC ZAEA >:8 A 8;@N<A<8 ;L= N;D=EEA 8M ZEa@NDA? 8M <8?AD=E<= D=M A C89N?CAKL= Z8E@N;8;@87

67G . , EN98M <A <8MA;<An C89N?CAKL=7

67Q . , BT8@NO=?n A;ACN?AE A E89:CAEN<A<8 <=? D=;@EA@=? 8 D=;Og;N=? D8C8BEA<=? D=M A )::<AKL= <8 (Z=N=0 D=M BA?8 ;A C89N?CAKL= >:8 E89:CA = E8CADN=;AM8;@= <A? ";?@N@:NKU8? )8<8EAN? <8 \$;?N;= D=M A? )::<AKU8? <8 (Z=N=7

676 . %8?Z=;?aO8Cn \$>:NZ8 <A ( :<N@=ENA ";@8E;A

67I . /NZ=n (D=MZA;^AM8;@= <A? WEa@NDA? <8 98?@L= 8 WA<EU8? <8 /EABAC^=7

67S . \*=DACn &8<8

672 . P=;^8DNM8;@=? E8>:8EN<=?n ' 8DE8@= ;j S7Q1G0 >:8 <N?ZU8 ?=BE8 A? E8CA

I7Q . , BT8@NO=?n O8ENYNDAE =? ZE=D8<NM8;@=? E8Y8E8;@8? [? aE8A? <8 98?@L= =EKAM8;@aENA0  
YN;A;D8NEA0 ZA@ENM=;NAC 8 <8 &;ZENM8;@= <8 38;? 8 &8EONK=? 8 A;ACN?AE ? :A A<8Eg;DNA D=M A  
C89N?CAKL=0 AZ=;@A;<= Z=??]O8N? D=EE8KU8? =: A<8>;AKU8? ;=? ZE=D8??=?7

I76 . %8?Z=;?aO8Cn \$>:NZ8 ~~██████~~ <N@=███?;@8E;A7

I7I . /NZ=n ( D=MZA;^AM8;@= <A? Wea@NDA? <8 98?@L= 8 ~~██████~~ <8 <NM8;@=? 7 E7

I7S . \*=DACn &8<87

I72 . P=;^8DNM8;@=? %8>;8EN<=?n D=;^8DNM8;@= <A C89N?CAKL= >;8 E89;CAM8;@A =?  
ZE=D8<NM8;@=? CNDN@A@VEN=?0 =EK@M-ga@n=?0 YO,ON;D8NEA? 8;ZAVNM=;NAN?0 B8M ~~██████~~ nENCbAKL= 8  
A@:ACNbAKL= <=? ZAZ\_N? <8 @EABAC^= <A A:<N@=ENA N;@8E;A7

I7H . W8E]=<= <8 8X8D:KL=n 8?@L= 8?@AB8C8DN<=? ;A? ? :BAKU8? ABANX=7

I754 ~~██████~~ < =?



. PE=;=9EAMAn 54 X Q ^=EA? X G ?8EON<=E8? x 514 ^J^

. \$?D=Z=n E8ACnBAE A;aCN?8 <=? ZE=D8??=? CNDN@A@VEN=? <8 @8ED8NENbAKL=0 <8 AD=E<= D=M =? DEN@\_EN=? <8 MA@8ENACN<A<80 E8C8Oc;DNA 8 EN?D=0 <A;<= g;YA?8 [ 8X8D:KL= 8 YN?DACNBAKL= <8?@8? D=;@EA@=?

1B1=>?@ FK " ; :H8A>?@ G9 89:<@: = 7=P=8

. %N?D=n " ;=B?8EOc;DNA <A? ;=EMA? ON98;@8? ZAEA N; ?DENKL= <8 E8?@=? A ZA9AE7

. %8C8Oc;DNAn \$ON@AE = <8?D:MZENM8;@= <A? ;=EMA? ON98;@8? Z=E ZAE@8 <= 98?@=E 8M N; ?DENKU8? 8M E8?@=? A ZA9AE0 8M 8?Z8DNAC = <N?Z=?@= ;= ' 8DE8@= ;j HG72S1J5H2I0 AC\_M <8 Y=E;8D8E N;Y=EMAKU8? ZAEA A @=MA<A <8 <8DN?L= ?=BE8 =? ?AC<=? 8XN?@8;@8?7

. , BT8@NO=n ( OACNAE A Y: ;<AM8;@AKL= <A N; ?DENKL= <8 E8?@=? A ZA9AE <=? ?AC<=? E8MA;8?D8;@8? ;A? D=;@EA@AKU8? <=? 8X8EDJDN=? A;@8EN=E8?7 ( C\_M <8 Y=E;8D8E N;Y=EMAKU8? ?=BE8 A ?N@:AKL= <A 8;@E89A <=? B8;? 8 <=? ?8EONK=? D=;@EA@A<=?0 =BEA? 8 <8MAN? <8?Z8?A? 8MZ8;^A<A? 8M E8?@=? A ZA9AE ZAEA >: 8 = 98?@=E A<=@8 A? M8<N<A? ;8D8??aENA? A ? : A E89:CAKL=7

. W8EJ=<= <8 8X8D:KL=n 54 X Q ^=EA? X G ?8EON<=E8? x 514 ^J^

. PE=;=9EAMAn 4I A 5SJ4IJ5I

. \$?D=Z=n ?8EL= D=;?:C@A<=? =? ?AC<=? <=? 8MZ8;^=? <8 E8?@=? A ZA9AE ;= ?N?@8MA &"() "0 D=M ON?@A? A D=;YNEMAE A Z8E@N;g;DNA <=? ?AC<=? <=? 8MZ8;^=? N;?DEN@=? 8 E8N;?DEN@=? 8M E8?@=? A ZA9AE ;L= ZE=D8??A<=?0 8?Z8DNACM8;@8 =? E8Y8E8;@8? A 145Q7

1B1=>?@ SK ] =:<@: 89=Laa=G@: 7@8 D9A@ G@ \ =8<?@ G9 =P=D9;<@ G@ ]@U98;@ 39G98=L ;= D@G=LAg=G9 1B78AD9;<@ G9 3B;G@:6

. %N?D=n E8ACnBAKL= <8 <8?Z8?A? N;D=MZA@J08N? D=M A YN;ACN<A<8 <= ? :ZENM8;@= <8 Y: ;<=?

. %8C8Oc;DNAn = DAE@L= <8 WA9AM8;@= <= R=O8E;= )8<8EAC Z8EMN@8 A E8ACnBAKL= <8 <8?Z8?A? <8 DAEa@8E 808;@:AC 8 <8 Z8>:8;= O:C@=0 9AEA;@N;<= = D:MZENM8;@= <A? YN;ACN<A<8? 8??8;DNAN? <A )&-7

. , BT8@NO=n ( OACNAE A 98?@L= <= :?<=? DAE@U8? <8 WA9AM8;@= <= R=O8E;= )8<8EAC ePWR )f0 8M E8CAKL= [ D=;Y=EMN<A<8 <A :@NCNBAKL= D=M A? <N?Z=?NKU8? <=? ' 8DE8@=? ;j 67G66J1446 8 I7GS4J14420 B8M D=M= A A<8>:ABN<A<8 <=? D=;@E=C8? N;@8E;=? A<MN;N?@EA@NO=? A YNM <8 9AEA;@NE = :? = E89:CAE <=? E8Y8EN<=? DAE@U8?7

. W8EJ=<= <8 8X8D:KL=n 54 <NA? X Q ^=EA? X 1 ?8EON<=E8? x 24 ^J^

. PE=;=9EAMAn 4QJ4S A 42J4SJ5Im 46 A 4HJ51J5I

. \$?D=Z=n ?8EL= A;ACN?A<=? =? ZE=D8??=? <8 ? :ZENM8;@= <8 Y: ;<=?0 8M ? : A N;@89EACN<A<80 AZV? A E8ACnBAKL= <A ZE8?@AKL= <8 D=;@A? Z8C=? A98;@8? ? :ZEN<=?7





S7H . W8E]=<= <8 8X8D:KL=n 514 ^J^ e%\$&\$%# ( / { P ! "P ( f

S754 . PE=;=9EAMAn 4QJ45 [ G4J51J5I

S755 . \$?D=Z=n A? AKU8? ?8EL= <8?8;O=CON<A?

275G . %8?:C@A<=? 8?Z8EA<=?n AZ:EAKL= <A? <8;` ;DNA? 8 8;DAMN;^AM8;@= <=? E8?:C@A<=?  
AZ:EA<=? ZAEA = ?8@=E D=MZ8@8;@87

Z \* !G@>?@ G9 78@UAG[ ;HA=: ^B=;<@ =@ =<9;GAD9;<@ p: G9HA:M9: 9 89H@D9;G=>M9: G@  
\@;:9LV@ . A89<@8N \@;:9LV@ G9 / ;:A;@ 9 9:^BA:= 9 \@;:9LV@ - ;AU98:A<E8A@6

H75 . %N?D= N;8E8;@8 A= =BT8@=n N;8YNDNg;DNA 8 N;8YNDaDNA DA?= A? <8DN?U8? 8 A? E8D=M8;<AKU8?  
<=? D=;?8C^=? ;L= ?8TAM A@8;<N<A?7

H71 . %8C8Oc;DNAn A? E8D=M8;<AKU8? 8 <8DN?U8? 8MA;A<A? <=? P=;?8C^=? D=;@ENB:NEL= ZAEA =  
AZ8EY8NK=AM8;@= <=? M\_@=<=? <8 D=;@E=C8 N;@8E;= 8 = B=M A;<AM8;@= <=? @EABAC^=? ;A?  
;N<A<8? <A N;?@N@:NKL=0 ?8;<= NMZ=E@A;@8? = ?8: D=;^8DNM8;@= ;=? @EABAC^=? <A A:<N@=ENA  
N;@8E;A7

H7G . , EN98M <A <8MA;<An

( ' \* !H@D7=;V=D9;<@ G= +9PA:L=>?@

5475 . %N?D= N;8E8;@8 A= =BT8@=n A<=KL= <8 ZEa@NDA? 8 A@=? <8 98?@L= 8M <8?AD=E<= D=M A? ;=EMA? 8 <8@8EMN;AKU8? <=? VE9L=? D=MZ8@8;@8?7

5471 . %8C80c;DNAn = AD=MZA;^AM8;@= <A C89N?CAKL= ZE=Z=EDN=;AEa >:8 A ;NO8E?N<A<8 A@:ACNb8 ?8:? M\_@=<=? <8 D=;@E=C8 N;@8E;=? 8 ZEa@NDA? <8 98?@L=0 <8 AD=E<= D=M A? ;=EMA? 8 E89:CAM8;@=? 8MA;A<=? <=? VE9L=? D=MZ8@8;@8?0 A??NM D=M= @=M8 D=;^8DNM8;@= ?=BE8 =? A@=? <8 98?@L= ZEa@NDA<=? ;A (<MN;N?@EAKL= W`BCNDA7

547G . ,EN98M <A <8MA;<An Z:BCNDAKU8? 8 AC@8EAKU8? <8 C89N?CAKL= 8MA;A<A? <=? W=<8E8? \$X8D:@NO=0 \*89N?CA@NO= 8 -:<NDNaEN=7

547Q . ,BT8@NO=?n D=M:;NDAE A? ;;N<A<8? <A )&- ?=BE8 A? Z:BCNDAKU8? 8 AC@8EAKU8? <8 C89N?CAKL= >:8 AY8@AEL= = M=<= <8 98E8;DNAM8;@= 8 E8ACnbAKL= <A? A@NON<A<8? ;= cMBN@= <A N;?@N@:NKL=7

5476 . %8?Z=;?a08Cn \$>:NZ8 <A ( :<N@=ENA ";@8E;A7

547I . /NZ=n (D=MZA;^AM8;@= <A? WEa@NDA? <8 98?@L= 8 WA<EU9? <8 /EABAC^=7 N=;ANW

547S . \*=DACn &8<87

5472 . P=;^8DNM8;@=? E8>:8EN<=?n

547H . W8E]=<= <8 8X8D:KL=n 164 ^J^ e%\$&\$%# ( /zP!"P(f

54754 . PE=;=9EAMAn 4QJ45 [ G4J51J5I7

54755 . \$?D=Z=n 8?@A AKL= ?8Ea <8?8MZ8;^A<A D=M = AD=MZA;^AM8;@= D=;?@A;@8 <= 'NaEN= ,YNDNAC <A ;NL= e' , f0 D=M A@8;KL= A= 8?ZAK= <8?@N;A<= [ WE8?N<g;DNA <A @8Z`BCNDA0 A=? dN;N?@\_EN=? <A \$<:DAKL=0 <= WCA;8TAM8;@=0 ,EKAM8;@= 8 R8?@L= 8 A= /ENB:;AC <8 P=;@A? <A ;NL=0 >:8 @EAb8M MA@\_ENA? <8 N;@8E8??8 ZAEA A ";?@N@:NKL=7 &8EL= AD=MZA;^A<=? @AMB@N@10 D=M= M\_@=<=? A<NDN=;AN? =? 3=C8@N;? <8 -:EN?ZE:<g;DNA <= /ENB:;AC <8 P=;@A? <A ;NL=0 D=M ?8C8KL= <=? ADVE<L=? <8 N;@8E8??8 ZAEA =? ?8@=E8? <A )&-m 8 = \$M8;@aEN= <8 R8?@L= W`BCNDA0 >:8 @EAb A E8?8;^A <NaENA <A? AC@8EAKU8? ;A C89N?CAKL=7

54751 . )=EMAn <NE8? L

(( \* \BD78AD9;<@ G=: G9<98DA;=>M9: 9 89H@D9;G=>M9: 9Q=8=G=: 79L= \ @;<8@L=G@8A=0  
198=L G= - ;A?@N G@: 08P?@: :9<@8A=A: G@ 1A:<9D= G9 \ @;<8@L9 ";<98;@ G@ @G98  
/Q9HB<AU@ 39G98=L 9 G@ \$8A1B;=L G9 \ @;<=: G= - ;A?@6

5575 . %N?D= N;8E8;@8 A= =BT8@=n ZEa@NDA? 8 A@=? <8 98?@L= 8M <8?AD=E<= D=M A? <8@8EMN;AKU8? 8  
8 E8D=M8;<AKU8? <=? VE9L=? <8 D=;@E=C87

5571 . %8C80c;DNAn A A<=KL= <8 ZEa@NDA? <8 98?@L= 8M D=;Y=EMN<A<8 D=M A? <8@8EMN;AKU8? 8  
E8D=M8;<AKU8? <=? VE9L=? <8 D=;@E=C8 Z8EMN@8 = AZENM=EA;<= <=? ZE=D8<NM8;@=? 8 <=?  
D=;@E=C8? <A " ;?@N@: NKL=7

557G . ,EN98M <A <8MA;<An <8@8EMN;AKU8? 8 E8D=M8;<AKU8? 8XAEA<A? Z8CA PR 0 Z8C=?  
VE9L=? <= &N?@8MA <8 P=;@E=C8 " ;@8E;= <= W=<8E \$X8D:@NO= )8<8EAC0 8 Z8C= / P 7

557Q . ,BT8@NO=?n AD=MZA;^AE A NMZC8M8;@AKL= <A? <8@8EMN;AKU8?JE8D=M8;<AKU8? 8MN@N<A?  
Z8CA? N;?@c;DNA? <8 D=;@E=C80 AOACNA;<= = 9EA: <8 A@8;<NM8;@= eZAEDNAC =: @=@ACf0 D=M A;aCN?8  
<8 808;@: AN? T: ?@NYNDA@NOA? ZAEA = <8?D: MZENM8;@=0 B8M D=M= <A? ZE=ON<g;DNA? A<=@A<A? Z8C=  
98?@=E 8 <=? ZEAb=? ZAEA NMZC8M8;@AKL= <8?@A? ZE=ON<g;DNA?7

5576 . %8?Z=;?a08Cn \$>:NZ8 <A ( :<N@=ENA " ;@8E;A7

557I . /NZ=n (D=MZA;^AM8;@= <A? WEa@NDA? <8 98?@L= 8 WA<EU8? <8 /EABAC^=7

557S . \*=DACn &8<87

5572 . P=;^8DNM8;@=? %8>:8EN<=?n D=;^8DNM8;@= <A =E9A;NbAKL= A<MN;N?@EA@NOA 8  
D=MZ8@g;DNA <=? VE9L=? >:8 8?@AB8C8D8M A? <8@8EMN;AKU8? 8 E8D=M8;<AKU8?0 A?NM D=M= <A  
C89N?CAKL= Z8E@N;8;@8 >:8 Y: ;<AM8;@AM 8?A? <8@8EMN;AKU8?JE8D=M8;<AKU8?7

557H . W8EJ=<= <8 8X8D:KL=n 5H4 ^J^ e%\$&\$%# ( /zP!"P (f

55754 . PE=;=9EAMAn 4QJ45 [ G4J51J5I7

55755 . \$?D=Z=n A : ;N<A<8 <8 A:<N@=ENA N;@8E;A E8ACNbAEa = AD=MZA;^AM8;@= <=? ADVE<L=? 8  
<=? E8CA@VEN=? <8 A:<N@=ENA >:8 @EAb8M <8@8EMN;AKU8?JE8D=M8;<AKU8? <=? VE9L=? <8 D=;@E=C80  
: @NCnBA;<= D=M= Y8EEAM8;@A? =? WCA;=? <8 WE=ON<g;DNA? W8EMA;8;@8 8 A? E8?Z=?@A? [?  
E8D=M8;<AKU8?0 Y=EM:CA<=? Z8C= 98?@=E D=M AZ=N= <A? : ;N<A<8? A<MN;N?@EA@NOA?  
8?@AB8C8D8;<= T: ?@NYNDA@NOA?0 ZE=ON<g;DNA? 8 ZEAb=?7

55751 . )=EMAn <NE8@A7

5575G . %8?:C@A<=? 8?Z8EA<=?n A NMZC8M8;@AKL= <A? <8@8EMN;AKU8?JE8D=M8;<AKU8? <=?  
VE9L=? <8 D=;@E=C8 Z8CA? : ;N<A<8? <A )&- Z8EMN@8 >:8 8?@A? AZENM=E8M ?8: ? ZE=D8<NM8;@=?  
8 D=;@E=C8?0 AC\_M <N?=?=0 8X8D:@AEL= ? :A? A@NON<A<8? <8 AD=E<= D=M A C89N?CAKL=7

(&6 !BGA<@8A= G9 !U=LA=>?@ G@: \@;<8@L9: ";<98;@: ;= 80o29A<@8A= G9 9:^BA:= 9 0:o  
]8=GB=>?@

5175 . %N?D= N;8E8;@8 A@=;B8@=n A<B-LLA?<8 ZEA@NDA? N;D=MZA508N? ;A D=;D8??L= <8 B=C?A? 8  
A: X]CN=? ZAEA A? A@NON<A<8? <8 Z8?>: N?A <A "; ?@N@: NKL=7

5171 . %8C80c;DNAn ( ? A@NON<A<8? <8 Z8?>: N?A 8 ZV?\9EA<: AKL= DE8?D8EAM 8XZE8??NOAM8;@8  
;=? `C@NM=ZADA;D= A;=?0 ;8D8??N@A;<= <8 :MA AKL= 8?Z8DJYND A <8 A:<N@=ENA ZAEA AOACNAE =?  
D=;@E=C8? N;@8E;=? <A WEV\%8N@=ENA <8 W8?>: N?A 8 WV?\REA<: AKL=7

517G . , EN98M <A <8MA; <An C89N?CAKL=7

517Q . , BT@N@E?n C8OACNAE =? D=;@E=C8? N;@8E;=? <A WEV\%8N@=ENA;@8E;W8?>: N?A 8 WV?\REA<: AKL=0  
Y=E;8D8;<= E8D=M8;<AKU8? ZAEA =?88: AZENM=EAM8;@= DA?=YA8E8??aENA?0 B8M D=M= Y=E;8D8E  
?: B?]<N=? ZAEA A? <8DN?U8? <A A<MN;N?@EAKL= <A )&-7

5176 . %8?Z=;?aO8Cn \$>: NZ8 <A ( : <K@ENA ";@8E;A7

517I . /NZ=n ( D=MZA;^AM8;@= <AF W@a@NDA? <8 98?@L= 8 WA<EU8? <8 /EABAC^=7

517S . \*=DACn &87C87

5172 . P=;^8DNM8;@=? %8>: 8EN<=?n \*89

